

Team Effectiveness

1. Direction & Goals

Poor **1** **2** **3** **4** **5** **6** **7** **8** **9** **10** **Good**

Confused; conflicting; unrealistic; uninteresting
to or no "ownership by" members

Clear and shared by all; important to all;
"owned"

Comments:

2. Participation in Team Meetings

Poor **1** **2** **3** **4** **5** **6** **7** **8** **9** **10** **Good**

A few dominate; some listen;
several talk at once or interrupt

All participate; all are listened to

Comments:

3. Expression of Feelings

Poor **1** **2** **3** **4** **5** **6** **7** **8** **9** **10** **Good**

Feelings are unexpressed, ignored or criticized

Freely expressed; empathetic responses

Comments:

4. Planning to Accomplish the Team's Work

Poor **1** **2** **3** **4** **5** **6** **7** **8** **9** **10** **Good**

Done by one or two

Shared by all members

Comments:

5. Decisions

Poor **1** **2** **3** **4** **5** **6** **7** **8** **9** **10** **Good**

Needed decisions don't get made; decisions made
by one person or clique; others uncommitted

Agreement sought and tested; differences used to
improve decisions; decisions made are fully supported

Comments:

6. Shared Leadership for Team Work

Poor **1** **2** **3** **4** **5** **6** **7** **8** **9** **10** **Good**

Team depends on one person or a clique; little
shared sense of responsibility for team success

Team needs are met by various members;
strong sense of shared responsibility

Comments: